4

5

6 7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

BYLAWS

The members of the Atlanta Freethought Society, Incorporated, adopted these bylaws by majority vote on 8 January 1995; amendments adopted in February 1995, January 1996, December 1996, January 1998, September 1998, December 1999, December 2003, December 2006, December 2007, December 2008, and December 2013 have been incorporated.

- 1. **PURPOSE**. The Atlanta Freethought Society (AFS) is a nonprofit democratic organization, with all decisions made directly by majority votes of the members except when decisions are delegated to elected representatives as outlined here. We define freethought as forming opinions about life in general and religion in particular on the basis of reason and the evidence of our senses, independently of tradition, authority, or established belief. Most (but not all) of our members consider themselves atheists, but not all of us mean the same thing by "atheist" and we welcome members who count themselves in categories such as agnostic, deist, and a variety of other categories considered unorthodox (or worse) by society at large. Most (but not all) of our members also consider themselves to be secular humanists, again with somewhat differing definitions, but we do not, as a group, specifically promote the philosophy of humanism. We are eager to support (and to have as members and as leaders) freethinkers and nontheists of all racial and ethnic groups, of both sexes, of whatever sexual preferences or orientation, of any nationality, of all ages, and without regard to other irrelevant characteristics such as financial or educational status, physical handicaps or other disabilities. Our primary purposes are:
- to advance freethought by educating all about the advantages of freethought, both with positive discussions and descriptions of freethought in print and in public speeches and debates and with firm assertions of the rights of freethinkers, confronting directly any who slander or attack freethinkers

• to provide an organization that will promote the intellectual growth of freethinkers, both through open exchanges of ideas among members and by hearing and respectfully arguing with thought-provoking speakers

- to work vigorously to promote religious liberty for all, especially by insisting on and defending the complete separation of church and state, including with appropriate legal rallies, protests, and demonstrations (but not in support of either specific candidates for office or political parties)
- to provide an organization where freethinkers and nontheists can develop friendships, talk freely, socialize, and enjoy each other's company
- to collaborate with other groups to the extent that such organizations share our
 goals and are willing to work with us toward achieving them
- 2. **OFFICERS**. AFS will have five officers, each elected annually to a one-year term (January 1st through December 31st) by the process specified in section 4. All officers must be, at the time of their election and while they serve, members of AFS. The four officers will be:
 - President—duties will include presiding at general meetings of AFS, at meetings of the board of directors, and at other AFS events. The president will be or will designate the chief public spokesperson for AFS. The president will appoint the editor of the AFS monthly newsletter with the board's approval. The president may make decisions on behalf of AFS but must seek approval from the board. For an significant decision, the board shall have 72 hours to respond via email to vote on such a decision. Anyone not responding shall be considered to have abstained from the decision. If there is not a clear majority, the president shall break a tie. The president shall fill vacancies on the board by appointment with the board's approval. The president shares responsibility for all AFS matters with each of the other officers and with the board of directors.

- Vice President for External Communication—responsible for insuring good AFS communication with the community at large, including via radio, television, and the print media. The Vice President for External Communication will preside at general meetings of the AFS when the President and Vice President for Internal Communication are not present at the meeting.
- Vice President for Internal Communication—responsible for insuring good communication within AFS, keeping the members aware of AFS affairs, chairing a hospitality committee to greet members and guests, and reporting to members on AFS events and any decisions made by the board. In the absence of the president, the Vice President for Internal Communication will serve as temporary president. If, in the opinion of a majority of the board of directors, the absence of the president is permanent or likely to be of sufficient duration to require doing so, the board may call a new election for president.
- Treasurer—chief financial officer for AFS. Responsible for maintaining financial records, informing the members on finances and fiscal matters, and preparing an annual budget for the board's approval. The treasurer shall make a quarterly report to the board of directors on income and expenses by category and an annual report of the same to the general membership in the AFS newsletter. The board may, at its discretion, appoint an individual or committee other than the treasurer to produce reports, projections, and/or forecasts based upon information provided by the treasurer. Authorized to write checks for AFS, including to reimburse officers for expenses on behalf of AFS.
- Secretary—responsible for recording and maintaining Board Meeting minutes and maintaining a membership and visitor database.
- All officers are authorized to spend minor amounts of AFS funds on AFS business without advance authorization; routine expenditures may be made if authorized in an annual budget. (If no budget for a year has yet been approved, routine expenditures may be made on the authority of the appropriate officer unless and until a majority of

83

84

85

86

87

88

89

90

91

92

93

94

95

96

97

98

99

100

101

102

103

104

105

106

107

108

the board or of the membership votes to cease approving them.) Unforeseen expenditures of other than minor amounts must be approved by the board and reported to the membership. "Minor amount" shall be defined by the board each year. All expenditures, however minor, will be accounted for by the treasurer. Reimbursements to other officers will only be made if, in the opinion of the treasurer, such expenses have in fact occurred for AFS business. If the treasurer denies reimbursement, that decision may be appealed to the board of directors; their decision may be appealed to the general membership.

3. **BOARD OF DIRECTORS**. While the five officers are empowered to make day-today decisions for AFS, an elected board of directors will be empowered to make intermediate decisions, including adopting an annual budget. All board members must be, at the time of their election and while they serve, members of AFS. The board is also empowered to make decisions on any matters not contemplated in these bylaws, including filling vacancies in offices or on the board, though any such decisions must be reported to the membership (and may be reversed by majority vote of the members). The board will serve as an editorial board (or may vote to have the president appoint an editorial board, subject to approval by the board of directors) for AFS. The editorial board will set policy regarding AFS publications and will be empowered to reverse editorial decisions by the editor of the AFS newsletter. The board of directors will consist of the five officers, the editor of the monthly publication (if not already a member as an officer or elected director), and six other directors, with three of the six directors elected each year to two-year terms. (The first election of directors in 1995 included some directors elected to two-year terms and some directors elected to oneyear terms. In every succeeding year some directors will be elected while others will be continuing their terms.) The board of directors shall meet at least once in each calendar quarter, at places and times to be announced by the president after consulting with directors as to convenient times and places. Board meetings may be attended by any

110

111

112

113

114

115

116

117

118

119

120

121

122

123

124

125

126

127

128

129

130

131

132

133

134

135

interested AFS member, and any member can bring any matter before the board, either in writing or by scheduling with the president time to be heard by the board. Decisions, including agreement on the major contents of the monthly newsletter as prepared by its editor, will be by majority vote of those present, each director having one vote. A quorum for the board to make decisions for AFS will be a majority of the directors, including at least three officers. Board members who miss three (3) consecutive board meetings may be removed from the Board.

- **ELECTIONS AND NOMINATIONS.** The president will appoint an election committee of 3 to 5 members that will oversee the election of officers and board members and any other measures that require ballot voting, such as bylaws changes. Candidates for election cannot serve on the election committee. Nominations from any AFS member will be made at the annual business meeting each October, either in person at the meeting, by email, or by mail before the October meeting. Email must be sent no later than 48 hours before the October meeting. All paid members as of November 1 will be eligible to vote in the December election. At the request of a candidate the committee will mail campaign literature to all eligible voters, with the cost to be borne by the candidate. The committee will mail election information and ballots to all eligible voters at least three weeks before the December meeting. Elections of officers and directors will be in December of each year by majority vote of eligible members submitting ballots in person or by mail. The election committee will receive the ballots and be responsible for an honest and accurate count of the votes cast. There shall be no cumulative voting. In case of a tie vote, there shall be a run-off vote by members present. Special elections may be called by the Board of Directors.
- 5. **COMMITTEES AND APPOINTED CHAIRS**. A variety of standing committees or special purpose task forces may be organized, with the appropriate officer either chairing or appointing the chair of each such group. Included among the standing committees will be a hospitality committee, led by the vice president for internal

communication, and a publications committee, led by a chair appointed by the president with the board's approval. The formation, leadership, and membership of all committees and task forces must be approved by the board of directors.

136

137

138

139

140

141

142

143

144

145

146

147

148

149

150

151

152

153

154

155

156

157

- 6. BUSINESS AND DECISION-MAKING PROCESS. Most meetings of AFS will consist of a program or socializing among members, with most long-term business and significant decision-making reserved for the annual business meeting, with a formal vote in the annual elections. The membership may, by majority vote at any meeting where a quorum is present, reverse or change any decision of the officers or the board of directors. All AFS decisions will be made by majority vote, with debate before any decision conducted under rules of order established by the board. The president may, with the approval of the board of directors, appoint a parliamentarian or a sergeant at arms to insure orderly and democratic proceedings. A quorum (required to make decisions on behalf of AFS) at any regular AFS meeting will be 25 members, unless all members present vote to waive the quorum requirement. If an official decision by AFS is to be made at a specially called meeting, a quorum will be 30 members of AFS or 30 percent of the members, whichever is greater, and the quorum requirement may not be waived at any such specially called meeting. (Members submitting their preferences in writing on issues announced to be dealt with at specially called meetings will be counted towards a quorum.) Special meetings for specified purposes may be called either by at least eight directors (including at least two officers) or by at least 30 AFS members; all AFS members must be given reasonable notice of any such specially called meeting.
- 7. **DUES, SUBSCRIPTIONS, AND MEMBERSHIP**. Annual dues, payable upon joining AFS and then in succeeding years, will be set by the board of directors, subject to approval by the membership. Dues may differ for these categories: individual; household (two or more members with the same mailing address); and student/youth

163

164

165

166

167

168

169

170

171

172

173

174

175

176

177

185

(for any member under 21 years old or declaring himself/herself to be a full-time student at the time dues are paid); low income (available to any member declaring himself/herself to be "low income") and sustaining member (available to any member willing to pay the substantially higher rate of dues to be set for the category by the board). The cost of a subscription to the monthly AFS newsletter for nonmembers will also be set by the board (for addresses outside the USA the cost will include the additional mailing costs incurred for international postage). Exchange subscriptions will be available with any other freethought, atheist, or secular humanist group approved by the board of directors. Complimentary subscriptions will be provided to national freethinkers if approved by the board of directors. Membership will be open to anyone who pays dues and declares that he/she agrees with the basic purposes of AFS and supports AFS. AFS does not discriminate against anyone based on race, ethnicity, nationality, age, sexual preference or orientation, physical handicap, financial or educational status or other characteristics not clearly related to our stated purposes. Paid subscriptions to the monthly AFS newsletter will be available to any individual or group.

- 8. **CHANGES IN BYLAWS**. Changes shall be allowed once per quarter as voted on by the board and announced at the AFS meeting in which any changes were made. This will be subject to being overturned by a majority of members present.
- 9. **PARLIAMENTARY AUTHORITY**. At all meeting of the Society, Robert's Rules of Order (latest edition) shall govern when not in conflict with these Bylaws or the Articles of Incorporation, unless the members present at the particular meeting vote to suspend Robert's Rules at that meeting.
 - Thus Endeth the Atlanta Freethought Society Bylaws.